

# PROFESSIONAL DEVELOPMENT FOR STUDENT STAFF

## STUDENT SUCCESS PROGRAM PEER COACHES



Peer Coaches play a pivotal role in supporting first-generation college students in the Student Success Coaching Program. Our Peer Coaches work with professional staff to use success coaching frameworks and strategies to assist students from an asset-based perspective to reach their unique personal, professional, and academic goals. Peer Coaches are trained using a national model and receive a nationally recognized NASPA Student Leader Certification, and College Reading & Learning Association Certification.

## LEARNING OUTCOMES

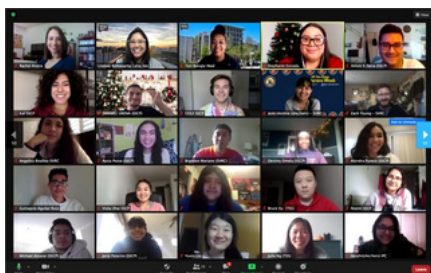
Success Coaching staff worked to outline Position Goals & Learning Outcomes, which guide our year-long professional development curriculum along five domains:

1. Communication
2. Career Development
3. Context
4. Self-Reflection
5. Leadership



## CERTIFICATIONS

In 2020, we secured Level 3 Int'l Tutor Training Program Certification from the College Reading & Learning Association. This highest certification level affirms our training program focuses on a holistic view of learning & student development theories



## ONBOARDING TRAINING

Peer Coaches participate in a week-long, strengths-based training program that equips them with the tools and strategies they would need to support students at UC San Diego.



## BIWEEKLY WORKSHOPS

Peer Coaches come together on a biweekly basis for professional development workshops that align with the five domains that guide our learning outcomes. Topics include understanding the first-gen identity, coaching techniques, and civic engagement.